



TRAFFIC DATA CENTRE

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT
FEBRUARY 2026

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

The statement sets down Traffic Data Centre's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

This statement covers the business activities of Traffic Data Centre.

TDC has been conducting traffic data collection surveys in the UK since 1990 and works with a large portfolio of clients, both in the public and private sector.

Employment Practices:

As an equal opportunities employer, TDC is committed to creating and maintaining a non-discriminatory and respectful working environment. Our recruitment and employment practices ensure that:

- All employees have the legal right to work in the UK.
- Safeguards are in place to protect staff from exploitation or coercion.
- All individuals are treated with dignity and respect throughout their employment.

Training and Awareness

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all managers to complete an online training on a yearly basis.

Complementary Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations.

- 2.1 **Whistleblowing policy** - the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.



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- 2.2 **Employee Code of Conduct** - The Code of Conduct sets down the actions and behaviour expected of employees when representing the Company.
- 2.3 **Equality, Diversity and Inclusion Policy** - encourages all our people to value diversity and respect each person's individuality, and to ensure that no employee, agency worker, subcontractor, job applicant or ex-employee, client or third party receives less favourable treatment based on their personal characteristics whether protected under law or not.
- 2.4 **Anti-Bribery and Corruption Policy** - sets out the Company's rules and what is expected of all our employees. We require the same standard of conduct from the company's suppliers in all dealings on our behalf.

Due Diligence Processes for Slavery and Human Trafficking

The Company will undertake due diligence when considering taking on new suppliers and would regularly review its existing suppliers. The Company's due diligence process would include building long-standing relationships with suppliers and making clear our expectations of business partners.

Performance indicators

The Company would use the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains including yearly reviews of key suppliers, requiring relevant staff to have completed training on modern slavery.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. TDCs Management Team endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Joe Emmanuel
Position: Director
Date: 4 February 2026
Signature: *Emmanuel*